

Our Plan for 2019-2025

OUR PURPOSE

OUR MISSION

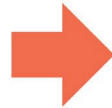
Our mission is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

OUR VISION

To inspire young people to Excel in Life!

OUR VALUES

- Service**
 We strive for service excellence in the youth programs we deliver.
 We support and nurture the community in which we live.
- Integrity**
 We maintain and enhance our support of the community by being honest, trustworthy and loyal.
- Respect**
 We value the opinions and contributions of others and we are compassionate and empathetic of all members of our community.
- Inclusiveness**
 We actively mirror the diversity of the community and act with tolerance. Promote mutual understanding through forging friendships and strong partnerships.
- Leadership**
 We promote a culture that inspires and motivates others to be the best they can be and to be positive role models that are constructive and supportive of others.



OUR PILLARS



Youth Program



Our People



Community Perception



Sustainability



OUR DESTINATION 2025

Youth Focused

- Groups and Sections thriving on the opportunities provided by the new Youth Program.
- Increase Peak Award achievement to 10%.
- Increase external recognition within the Venturer and Rover Sections through VET qualifications.



Diversity

- Triple the number of culturally diverse Scout Groups operating.
- A Volunteer base at all levels of the organisation that reflects the gender diversity of our society.



Community Impact

- 50% of Adults recognise Scouting as the predominate youth organisation.
- 100% of our youth members (5-25yrs) acknowledge the benefits and skills that Scouting can provide and an increasing percentile from year to year of adults not involved in Scouting recognise the benefits of Scouting to the community.



Growth

- Increase in youth members to 9,000.
- Increase in Leader and Adult supporter numbers to 2,000.
- Growth of our business operations by 60%.

