

Scouts
SA



Branding



Community
Impact



Diversity



Growth



Youth
Focussed

A message from the Chief Commissioner



The half year April to September 2021, which this annual report covers, was a unique and memorable period on many levels.

COVID-19 impacted our activities with lockdowns, working from home and home schooling, however through this period the resilience and flexibility of our members shone through. We did lose a small number of youth members and leaders and we plan to address this in the coming financial year. COVID-19 impacted particularly the Cub Scouts section who found it difficult to engage with Scouting at home and leaders chose to retire or step away during this difficult time.

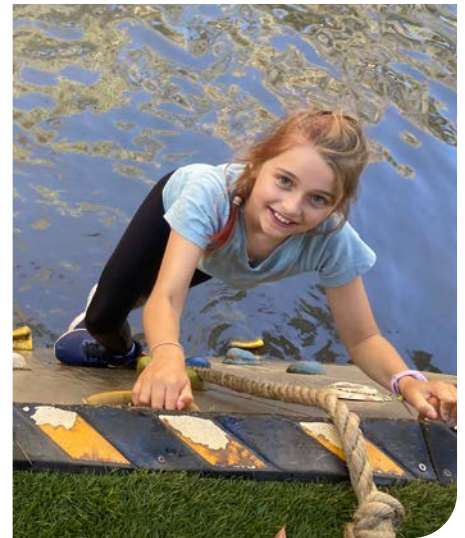
Governance

We continue to strengthen our child-protection processes and visibility. We made good progress in implementing a new campaign around youth safety and support, which is the core of our organisation.

Program

Our vision is Youth Leading and Adult Supporting in all aspects of our organisation. The launch of the new youth program is complete, some 3 years after we started, which entailed careful transition planning. All Groups now engage with the program and we look forward to where this journey will take us. Our youth members achieved milestones and supported each other with adventurous activity progression.





Year of Engagement, Retention and Growth

Welcoming new communities to Scouting is fundamentally important to our growth. During this period we met with MPs, ministers and community leaders to spruik the benefits of Scouting. We pressed these leaders to advocate for Scouts with the Sports Voucher Program in our state and will continue to advocate for Scouts in this campaign.

We met with many MPs and ministers at Scout Halls and relished the opportunity to showcase Scouting and provide them with the understanding as to the ongoing needs of a Scout Hall. We also took this opportunity to Scarf Up members of our wider community that contribute to, or support, Scouting.

We look forward to attracting all communities to Scouting. With the ongoing success and example of the Attaqwa Muslim Scout Group, as previously reported (in the 2021 Annual Report), we will continue our efforts to engage other communities and multicultural leaders to expand this program.

Organisational Strength

Through hard work across the Scout Movement, we ended the shortened financial year in good shape, even with COVID-19 restrictions and lockdown.

The new CEO, Rebecca Wilson, commenced her tenure, and has had an immediate and positive impact on our Branch commercial operations and Head Office. We will report further as Rebecca realises her goals for the Branch.

We were delighted with our volunteers and how they responded to the challenges COVID-19 presented. We are proud of our Leaders' response to support our young people to continue with Scouting, albeit in a different model.

Finally, the President has asked me to thank Steve Hastwell, on behalf of the Association, for stepping up to take on the role of Acting CEO from November 2020-August 2021. His expertise and passion for Scouts is unwavering and he guided the Association admirably as Acting CEO.

Jan Turbill
Chief Commissioner

Financial Snapshot



Over the six months, from 1 April 2021 to 30 September 2021, Branch assisted Scout Groups, Activity Sections and Activity Centres in obtaining funding and in-kind support from the commonwealth, state and local governments, community groups and other supporting funding bodies.

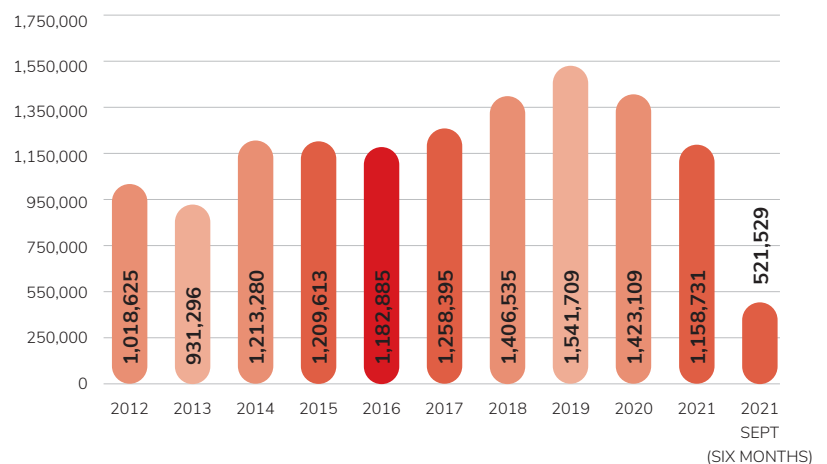
These grants were much needed to enable young South Australians access to quality equipment, training and facilities in their local community that they may not otherwise have.

This funding also enables Scouting in South Australia to continue developing future Leaders of our local, state and global communities to Excel in Life. On behalf of these young people, we thank the following entities that have collectively provided over \$458,556 in funding to Scouting in SA over this six-month period:

- | | |
|---|--|
| ▶ Department of Industry, Science, Energy and Resources | ▶ District Council of Lower Eyre Peninsula |
| ▶ Department of Treasury and Finance | ▶ District Council of Yankalilla |
| ▶ City of Mitcham | ▶ Mount Barker District Council |
| ▶ City of Salisbury | ▶ Stockland |
| ▶ City of Unley | ▶ Bendigo Bank – Investment Grants |
| ▶ District Council of Loxton Waikerie | |

Budget allocations to Scouting

Net of major events



Equity over the last 10 years

\$30,933,907 > **\$28,333,489**
 2012 restated balance 2021 September



All revenue (\$)

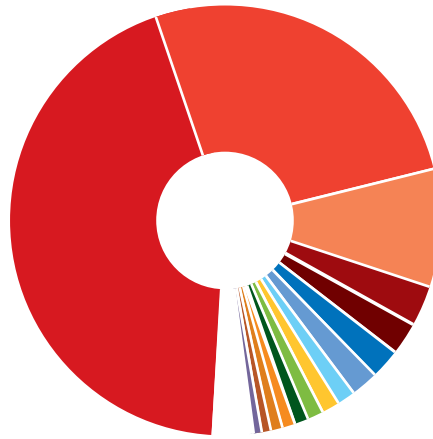
Revenue from recycling activities	13,822,707
Revenue from retail activities	1,291,477
Course, camping and activity fees	1,050,160
Gain on sale of property, plant and equipment	731,482
Rent, hire and letting charges	616,710
Grants	458,556
Fair value movement on financial assets held at fair value	251,548
Dividends	235,281
Membership and registration fees	135,912
Insurance premiums	98,965
Sundry income	56,428
Interest	40,258
Donations	7,812
Insurance recoveries	5,791

Total revenue

\$18,803,087

Total comprehensive income

\$(1,178,638)



All expenses (\$)

Materials and consumables used	8,836,896
Employee benefits	5,347,104
Responsibility to our survivors	1,768,710
Depreciation	596,870
Other expenses	482,017
ROU asset amortisation	447,892
Motor vehicle expenses - repairs and maintenance	407,075
Catering	280,121
Repairs and maintenance	265,738
Insurance premiums	243,132
Share of net losses of joint venture accounted for using the equity method	199,003
IT and membership systems	192,354
Fees, rates, levies and registrations	172,204
Cleaning	128,444
National expenses	127,425
Finance costs	92,390
Light and power	77,792
Health and safety	65,634
Telecommunications	65,272
Grants to areas and sections	62,813
Woodhouse activity expenses	58,075
Printing, postage and stationery	43,861
Legal fees	41,310
Section activity expenses	37,076
Impairment expenses – related party receivables	(57,485)

Total expenses

\$19,981,725



Other expenses (\$)

Staff recruitment	36,163
Consultancy fees	35,529
Advertising	34,752
Doubtful debts	34,480
Other expenses	33,815
Travel	25,083
Honorarium	25,000
Property planning and valuation	23,568
Freight	22,045
BT fund administration	20,944
Rubbish removal	20,267
Audit fees	17,878
Staff training	17,628
Subscriptions	17,089
Finance charges	16,496
Bank charges	15,807
Gas	15,073
Human resources development	13,682
Sponsorship	11,000
Security	9,691
Special Events	6,960
Awards, badges and certificates	6,703
GST help expenses	5,738
Claims	4,903
Annual report	3,880
Signage	2,888
Free Fun – Home Delivered program	2,754
Bags and packing	2,201

Total other expenses

\$482,017

Six Months at a Glance

Performing Arts

373+

Involved with Performing Arts shows and programs

3

Performing Arts Shows in SA

230

Youth and adults
Comedy Capers
Gang Show

- ▶ cast of 120
- ▶ crew of 110
- ▶ rehearse approx. 140 hours over 7 months

180

Youth and adults
Adelaide Gang
Show

- ▶ cast of 80
- ▶ crew of 100
- ▶ rehearse approx. 130 hours over 7 months

150

Youth and adults
Scout Shouts
Youth Theatre

- ▶ cast of 70
- ▶ crew of 90
- ▶ rehearse approx. 105 hours over 5 months

Celebrating 60 years of Adelaide Gang Show Performances

1961

First show opened at Unley Town Hall

5

Performances in 1961 to packed houses

12,000

Involved in either cast and crew of AGS production over the years

1979

Move to Scott Theatre (University of Adelaide)

4

Show producers since 1961

7,800

Hours of rehearsal over the years

Safeguarding

129

Completions SP Child online training

237

Completions of SP WHS online training

Roonka

2500 Caretaker hours approximately

Cohen Cup

282 Attended Cohen Cup

Adult Leader Training and Development

23

Woodbadge Advanced Youth Program Leader/ Program Support Leader completions

80

Basic Youth Program Leader/ Program Support Leader completions, including successful completions of Scouting Essentials, Scouting Adventure courses

369

Youth attended personal development courses

47

Attended free CPR training

49

VET qualifications issued

6

New appointments of Assistant Leader Trainers

100

VET units issued

104+

Attended first aid courses

31

Attended Mental Health Training

Operoo

70%+

Groups have implemented Operoo

Outdoor Adventure Team

20+

Adventurous activity activities and training run through the My Scout event system

LeaderBuild

5

Presentations

11

New members (including 3 Leaders and 8 committee or adult helpers)

90

Adults attended a presentation

12%

Success rate

Diversity and Inclusion

200 Have now attended sessions on Practical Strategies for Inclusive Scouting workshops

Peak Awards

374 Peak Awards recognised at 2020/21 Branch Youth Awards Ceremony

Easter Venture

Spaced out
Theme

60

Youth attended

4

Day hike

40

Leaders attended

JOTA/JOTI

190+ Registered to programs across the state

Eco-challenge

64 Undertook the Reservoirs Eco-Challenge

NONT

127

Attended NONT (Night Observation Navigational Trial, is a rover run event for Rovers, Venturers, Guides and Leaders)

Supersplash

230 Attended Super Splash

Commercial Operations

Our commercial operations and scout headquarters exist to support the Scout Program in the development of young South Australians. Support our businesses that support Scouting. Here are some snapshots of the activity in our Commercial Operations.



SCOUT RECYCLING CENTRE



Despite the cancellation of many events due to COVID-19, we were still able to attend and support the recycling efforts of the following events, some of which raise important and much needed funds for charity:

- ▶ Japan Australia Friendship
- ▶ Vintage Van Gogh
- ▶ Youth Opportunities
- ▶ Amusement Fair
- ▶ Illuminate Frome Park
- ▶ Food Secrets
- ▶ Million Paws Walk
- ▶ Queens Theatre Illuminate
- ▶ Field Trip Music Festival
- ▶ Nature Play
- ▶ Symphony in the Park
- ▶ St Peters Fair
- ▶ Union Hotel Anzac Day
- ▶ Anzac Day South Australia RSL
- ▶ Valo / Own the Night

New customers

The following businesses and not-for-profits have seen the value of recycling:

- ▶ Gawler and Elizabeth Salvos
- ▶ Henley Beach Primary School
- ▶ Penwood Aged Care Services
- ▶ Regis Aged Care
- ▶ Salisbury East Neighbourhood Centre and Nuriootpa Scout Group

As COVID-19 hit hard, we felt privileged to be able to assist our communities in raising much needed cash to help prop up their business and household funds.

We saw many unusual items come in to be recycled including house goods, washing machines, old iron boards, steel cast toys, shed clean-outs like old power tools, even an old concrete mixer — still with concrete in the bowl. Clearly, we only paid for the mixer not the concrete. This shows how we have to be very diligent on what we buy. Customers were very creative in finding anything to raise income through these tough times and our staff have done an amazing job in helping and assisting them to keep afloat.

We are very proud of our staff, who went above and beyond to provide outstanding customer service for those who were doing it extra tough — even going as far to personally collect recycling in their own time from some of our more needy customers who can't afford to send transport and delivery of items; like assisting the elderly and unprivileged people by removing recyclable products, washing machines, old fridges or even bag of cans from their homes.

We like to think that our Scouting values have been demonstrated through our caring staff, doing great things for their community.



SCOUT OUTDOOR CENTRE & ANNAPURNA

5,744

Products available

4,156

Customers made their first purchase this financial period

\$618,180

Revenue from first purchase customers

40,901

Items sold



SOC and Annapurna are known in the outdoor retail world as experts in the field, and that is because we hire people who specialise in the industry not just sales people. **Ryan Gaskon** has been with the Scout Outdoor Centre for a little over a year.

He is a qualified climbing and hiking guide and has done many iconic Australian walks – including the Larapinta Trail, the Great South West walk in Victoria and the Carnarvon Gorge Great Walk in Queensland.

It's expertise from Ryan and our other adventurous staff that helps the team give the best advice to our customers.

Rock climbing is Ryan's true passion and has been climbing for half of his life, in any and every style – from Trad at Moonarie, to Sport in the Blue Mountains and a series of hard First Ascents in my home of Central Australia.

He has competed in climbing at a high level, both locally and internationally, with multiple junior titles and open podiums to his name, and will be competing in an SA indoor bouldering competition later in the year.



**Woodhouse
Activity
Centre**

WOODHOUSE ACTIVITY CENTRE



SeeOnee started construction onsite in February and was completed in July, just in time for its very first function with the 'who's who of the Adelaide Hills'.

Not one, but **2** tourism awards – gold in Unique Accommodation and silver in Adventure Tourism at the Gala Dinner.

Events

Sell out success in School Holidays UNPLUGGED in July and September, generating over **\$67K** in revenue.

Sell out success for A Little Bit EGGstra, ANZAC Weekend and a Royally Good Time (Easter and Queen's Birthday long weekend camping events) generating around **\$86K** in revenue across the **3** weekends.

44%

School camp increase

63%

family camping and day visitation increase

A renewed focus and dedication from the Woodhouse Service crew resulted in approximately **1500** volunteer hours worked, improving / maintaining grounds, buildings and activities.

Returned over **\$182K** in net profit above budget.

To all our very dedicated and valued Leaders, Volunteers, Sponsors, Supporters, and Branch Staff we say a very warm...

thank you ...for the incredible work you do each and every day.

Branch Chief Scout

His Excellency the Honorable Hieu Van Le AC Governor of South Australia (until 31/8/21)

Senior Patrons

Mr Robert Champion de Crespigny AC

Major General Neil Wilson AM RFD

Rear Admiral the Honorable Kevin Scarce AC CSC RAN (Rtd)

Honorary Member

Neville Tomkins OAM

Supporting Members

Mr Chris Bates

Mrs Janis Bates

Mr Don Bolton

Mr John Clarke

Mr Graham Coates AM

Mr John Colebrook

Mr Robert Henshall

Mr Frank Hill

Mrs Sue Hill

Mrs Norma Keily OAM

Mr Rex Keily AM

Mr Bruce Macky

Mr Phillip Pfeiffer

Mr Peter Sutton

Mr Austin Taylor

Dr Michael Tingay

Mr Christopher Waples

Branch Executive Committee

Paul Dickson APM, President

Jan Turbill, Chief Commissioner

Simon Gray (from 17/9/21)

Sue Hill

Wendy Kirk

Langdon Blight

Janis Bates

Jacqui Wall

James Carter (until 17/9/21)

Josh Smart (until 17/9/21)

Kathryn Affleck

Matthew Warne (from 17/9/21)

Chartered Accountants

Nexia Edwards Marshall

Arena Stadium Management Pty Ltd

Steve Hastwell (until 17/8/21)

Finance Committee

Langdon Blight, Chair

Paul Dickson APM

Simon Gray

Jan Turbill

Graham Coates AM

David Lawlor

Suhit Anantula

Tania Hayward

Rebecca Wilson

Human Endeavour Recognition Committee

Greg Warnes, Chair

Paul Dickson APM

Jan Turbill

Cherryl Brady

Simon Frederick

Kathryn Affleck

Rex Keily AM

Rebecca Wilson

Ken Maguire Trust Fund- Administrators

Paul Dickson APM, Chair

Simon Gray

Jan Turbill

Langdon Blight

Tania Hayward

Rebecca Wilson

Chief's Council / Assistant Chief Commissioners

Jan Turbill

Chris Wise (Deputy Chief Commissioner until 30/5/21)

Hannah Bourne (until 30/6/21)

John Clarke

Simon Frederick

Marlene Haese

Rebekah Hobbs (until 16/8/21)

John Lowrie

Greg Warnes

Branch Commissioners

Rebecca Beer Smith

Cherryl Brady

David Bryant

Nicola Capon

Erin Checker

Paul Dickson APM

Bob Ellis

Grant Fergusson

Simon Gray

John Hooper

Jordan Johnston

Amanda Lee

Gavin Matthews

Adam McLean

David Morgan

Jarrold Sharp

Matthew Smith

Andrew Tremain

Jessica Tsakiris

Lauren Vilanova

Jacqui Wall

Katie Williams

Peter Willis

Project Commissioners

Janette Leibhardt

Christa Marshall

Josh Smart

Andrew Tremain

Stephen Yam

Reg Williams AM RFD

Assistant Branch Commissioners

Martin FitzPatrick OAM

Jane Frederick

Peter Hann

Kaleb James

Max Jongebloed

Rebecca Knott

Margaret McCallum

John McTier

Hadi Moughnie

Rebecca Nelson

Jeff Playfair

Colin Shepherd

Kelly Treloar

Greg Walker

Alana Willett

District Commissioners

Amy Battams

James Carter

Miriam Davison

Wendy Dobson

Chris Ind

Angela Jachmann

Wendy Lane

Melissa Smith

Wayne Usher

Reg Williams AM RFD

Assistant District Commissioners

Robin Austin

Melissa Bottroff

Ian Cooper

Pam Glasson

Ian Goldfinch

Daniel Kranixfeld

Nerissa Sneath

Heather Snowden

Lee-Anne Whitehead

Brenton Whittenbury

Ashley Wilkin

Scouting and Community Awards

Scouts SA warmly congratulates all recipients, and thanks them for their magnificent contributions to Scouting and the Community.

Dr Richard Willing OAM

Awarded the Medal of the Order of Australia Queen's Birthday 2021 Honours

2021 Life Members

Julie Wilkin

District Leader
Limestone Coast

Marian Browett

Venturer Leader
Eden Hills and
Blackwood Scout Groups

Volunteer of the Month Awards

Fiona Ryan

GL – Flinders Park

Mohamed Khalil

GL – Attaqwa Muslim Scout Group

Rod Whitby

CSL – Magill Scout Group

David Morgan

BC Roonka

Max Jongebloed

ABC Roonka



Katarina Kowplos

Formerly of Northridge Para Vista
2020 Tokyo Olympian

Events: Women's and Mixed Team 10m Air Rifle
Women's 50m Rifle 3 Positions

Olympian who developed a love of the sport after being introduced to it as a Scout!

Donations

1 April 2021 to 30 September 2021, Scouts SA gratefully acknowledge the generous support of the following:

\$10,000

Anonymous

\$1,000+

Argo Service

Norman Clem Crossman

Victor Harbor Rotary Club

\$100+

Leanne Galgey

Wilfred Prest

Rex Keily AM & Norma Keily

Austin Taylor OAM

\$100

Andrew Allen

Mt Barker District Council

Max Cook

Beverley Rossiter

In Memoriam

The following members and past members of the Branch have 'gone home' since the 2021 Annual Report was published. Their memory will live on in the legacy they provided through years of volunteer effort given to Scouts and the youth of South Australia.

Mavis Casey 4/3/21

Kassandra Atwood-Mitchell 16/8/21

John Michell OAM 2/9/21

To all our business partners, Scouts SA wish to say a warm ...

thank you!



CONTACT US

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